

WOW Employee Benefits

Paid Training

All employees are paid during their training period. For any required trainings, employees are paid for their time and all expenses are covered for the training.

Childcare Discount

Employees receive 60% off childcare. For multi children families the older children receive 85% off. We also accept state subsidized childcare.

Paid Vacation Time

Employees earn up to a week their first week. This amount increases every 2 years. In addition, vacation time does not expire and you can trade in vacation hours for equal pay 4 times a year under some circumstances.

Paid Sick Time

Each employee earns 2 weeks of paid sick time each year. This time does not expire.

Free Child Development Associates

Not only will we pay all associated costs of the CDA program, but we will place you with a mentor, give you a \$500 bonus when you finish the program, and give you pay raise upon completion. This is an online program that takes about a year.

WOW Employee Bonuses

Each WOW Employee receives a \$500 bonus at 90 days, a \$250 quarterly retention bonus 4x a year, and a winter bonus.

Paid Planning Time

If at all possible we give a half an hour of lesson planning each week to lead teachers on the clock. If lead teachers cannot plan on the clock, we reimburse them up to a half an hour a week of work.

Supplementary Benefits

We offer supplementary benefits through AFLAC. We hope to start offering a medical insurance option by 2028.

Matched Retirement

We have an amazing retirement plan through Paychex that matches up to 5%. All employees can use this program at 90 days.